



# राजपत्र, हिमाचल प्रदेश

## हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

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शिमला, सोमवार, 14 जनवरी, 2008 / 24 पौष, 1929

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हिमाचल प्रदेश सरकार

**TOURISM & CIVIL AVIATION DEPTT.**

NOTIFICATIONS

*Shimla-2, 10th January, 2008*

**No.Tsm-A(3)-1/2002.**— In supersession of this department notification of even number dated 24.11.2003, the Governor, Himachal Pradesh is pleased to withdraw the nomination of non official members of the Tourism Development Board established under Chapter-II, Section-4 of the HP Tourism Development and Registration Act, 2002 with immediate effect in the public interest.

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*Shimla-2, 10th January, 2008*

**No.Tsm-F(6)-1/97-IV.**— In supersession of this department notification of even number dated 18.8.2007 the Governor, Himachal Pradesh, is pleased to withdraw the nomination of all non

official members of the Board of Directors of the HP Tourism Development Corporation with immediate effect in the public interest.

By order,  
Sd/-  
Secretary.

*[Authoritative English text of this Department Notification No. Home (Prosecution.)B(2) 11/99 dated 28.11.2007 as required under Clause(3) of Article 348 of the Constitution of India.]*

## HOME(PROSECUTION) DEPARTMENT

### NOTIFICATION

*Shimla-171002, 28th November, 2007*

**No. Home(Pros.)B(2)-11/99.**— In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment & Promotion Rules for the post of Junior Scale Stenographer Class-III,(Non-Gazetted), in the Department of Prosecution, Himachal Pradesh as per Annexure-“A” attached to this Notification, namely:-

**1. Short, title and Commencement.**— (I) These rules may be called the Himachal Pradesh Prosecution, Department Jr. Scale Stenographer Class-III, (Non-Gazetted) Non-Ministerial Services Recruitment and Promotion Rules, 2007.

(2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

**2. Repeal and Savings.**— (1) The Himachal Pradesh Prosecution Department, Jr. Scale Stenographer (Class-III, non-Gazetted) Recruitment & Promotion Rules notified vide this department Notification No.LLR-B(14)-4/84 dated 7th April,1989 are hereby repealed.

(2) Notwithstanding such repeal any appointment made, or anything done or any action taken under these Rules so repealed under rule 2(1) supra shall be deemed to have been validity made, done or taken under these Rules.

By order,  
Sd/-  
Pr. Secretary.

**Recruitment and Promotion Rules for the post of Jr. Scale Stenographer (Non-Gazetted) in the Department of Prosecution, Himachal Pradesh.**

<b>1.Name of the post</b>	<b>Jr. Scale Stenographer</b>
<b>2.Number of posts</b>	13 (thirteen)
<b>3.Classification</b>	Class-III (Non-Gazetted)
<b>4. Scale of Pay</b>	Rs.4400-150-5000-160-5800-200-7000/-
<b>5.Whether selection post or non-selection</b>	Non-Selection
<b>6. Age for direct Recruitment</b>	Between 18 years and 45 years.
<p>Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis;</p> <p>Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age on the date he/she was appointed as such he/she shall not be eligible for any relaxation in the prescribed age-limit by virtue of his/ her such adhoc or contract appointment;</p> <p>Provided further that upper age-limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.</p> <p>Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/ Autonomous Bodies at the time of initial of such constitutions of such Corporations/ Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies &amp; who were/are subsequently appointed by such Corporations/ Autonomous bodies and are/were finally absorbed in the service of such Corporations/ Autonomous bodies after initial constitution of the Public Sector Corporations/ Autonomous Bodies.</p> <p>(i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.</p> <p>(2) Age and experience in the case of direct recruitment, relaxable at the discretion of the Himachal Pradesh Public service Commission in case, the candidate is otherwise well qualified.</p>	
<b>7. Minimum educational and other qualifications required for direct recruit(s)</b>	<p><b>Essential Qualifications:-</b></p> <p>(i) Should have passed Matriculation Examination with second division or 10+2 Examination or its equivalent from Board/University recognized by Himachal Pradesh /Central Government.</p>

	<p>ii) Must possess the following speed in shorthand &amp; typewriting in both languages i.e. English &amp; Hindi respectively, at the time of initial recruitment:-</p> <p style="text-align: center;"><u>Speed in shorthand</u></p> <table> <tr> <td>English</td><td>Hindi</td></tr> <tr> <td>80 WPM</td><td>70 WPM</td></tr> </table> <p style="text-align: center;"><u>Speed in typewriting</u></p> <table> <tr> <td>English</td><td>Hindi</td></tr> <tr> <td>40 WPM</td><td>30 WPM</td></tr> </table> <p>(iii) Should have the knowledge of word processing in computer as prescribed by the recruiting Authority.</p> <p>b. DESIRABLE Qualification (s): Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the Pradesh.</p>	English	Hindi	80 WPM	70 WPM	English	Hindi	40 WPM	30 WPM
English	Hindi								
80 WPM	70 WPM								
English	Hindi								
40 WPM	30 WPM								
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee(s).	<p>(i) Age...Not Applicable.</p> <p>(ii) Educational Qualifications: Not Applicable.</p>								
9. Period of probation, if any	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.								
10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and percentage of posts to be filled in by various methods.	100% by promotion failing which on secondment basis and failing both by direct recruitment or on contract basis.								
11. In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/transfer is to be made.	<p>By promotion from amongst the Steno Typists having 05 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade failing which on secondment basis from amongst the incumbents of this post working in the identical pay scale of this post from other H.P. Government Department.</p> <p>In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&amp;P Rules, provided that:</p>								

	<p>(1) In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis) followed by regular service/appointment in the feeder post in view of the provision referred to above, all persons senior to him in the respective category/post cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:          Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least 3 years or that prescribed in the Recruitment and Promotion Rules for post, whichever is less;          Provided further that where a person becomes ineligible to be considered for promotion on account of the requirement of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.</p> <p><u>Explanation:</u>          The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be ex-serviceman recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal Pradesh State Non-Technical service) Rules, 1972 and having been given the benefit of seniority thereunder or, recruited under the provisions of Rule-3 of ex servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder:-</p> <p>(b) Similarly, in all cases of confirmation adhoc service rendered on the feeder post if any prior to the regular appointment/promotion against such post shall be taken into account towards the length of service, if the adhoc appointment/ promotion had been made after proper selection and in accordance with the provision of the R&amp;P Rules;          Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service rendered as referred to above shall remain unchanged.</p>
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12.If a departmental promotion Committee exists, what is its composition?	As may be constituted by the Government from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.	As required under the Law.
14. Essential requirements for a direct recruitment.	A candidate for appointment to any service or post must be a citizen of India.-
15. Selection for appointment for the post by direct appointment.	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva voce test and if the H.P. P.S.C. or other recruiting authority, as the case may be, so consider necessary or expedient by written test or practical test, the standard/syllabus etc. of which will be determined by the Commission or other recruiting authority as the case may be.
15-A Selection for appointment for the post by contract appointment.	<p>(i) <b>CONCEPT</b></p> <p>(a) Under this Policy the junior Scale Stenographer in the Department of Prosecution H.P. will be engaged on contract basis initially for one year, which may be extendable for two more years on year to year basis.</p> <p>(b) <b>POST FALLS WITHIN THE PURVIEW OF HPSSB.</b></p> <p>The Director(Prosecution) after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. H.P. Subordinate Services Selection Board, Hamirpur.</p> <p>© The selection will be made in accordance with the eligibility conditions prescribed in these Rules.</p> <p>(d) Contractual appointee so selected under these Rules will not have any right to claim for regularization or permanent absorption in the Government job.</p> <p><b>(II) CONTRACTUAL EMOLUMENTS:-</b></p> <p>The Jr. Scale Stenographer appointed on contract basis will be paid consolidated fixed contractual amount @ Rs.6600/- P.M( which shall be equal to initial of the pay scale + Dearness Pay). An amount of Rs.150/-(equal to annual increase in the pay scale of the post) as per annual increase in contractual emoluments for the second and third years respectively will be allowed if contract is extended beyond one year.</p>

	<p><b><u>(III) APPOINTING/DISCIPLINARY AUTHORITY:-</u></b> The Director (Prosecution) H.P. will be appointing and disciplinary authority.</p> <p><b><u>(IV) SELECTION PROCESS:-</u></b> Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if consider necessary or expedient by a written test or practical test he standard/syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. Subordinate Services Selection Board, Hamirpur.</p> <p><b><u>(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:</u></b> As may be constituted by the concerned recruiting agency i.e. H.P. Subordinate Services Selection Board from time to time.</p> <p><b><u>(VI) AGREEMENT:</u></b> After selection of a candidate he/she will have to sign an agreement as per Annexure-B appended to these Rules.</p> <p><b><u>(VII) TERMS AND CONDITIONS:</u></b> (a) The contractual appointee will be paid fixed contractual amount @ Rs.6600/-per month(which shall be equal to initial of the pay scale + dearness pay). The contractual Appointee will be entitled for increase in contractual amount @ Rs.150/- (equal to annual increase in the pay scale ) per annum for second and third year respectively and no other allied benefits such as seniority/selection scales etc. shall be given. (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. © Contractual appointment shall not confer any right to incumbent for the regularization in service at any stage. (d) Contractual Appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Re-imbursement and LTC etc. only maternity leave will be given as per Rules. (e) Un authorized absence from the duty without the approval of the controlling Officer shall automatically lead to the</p>
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	<p>termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.</p> <p>(f) Transfer of a contractual appointee will not be permitted from one place to another in any case.</p> <p>(g) Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of Woman candidate pregnant Beyond 12 weeks will stand temporarily unfit till the confinement is over, The woman candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.</p> <p>(h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of the pay scale.</p> <p><b>(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:</b></p> <p>The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/ permanent absorption as Jr. Scale Stenographer in the Department at any stage.</p>
16. Reservation	The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Other backward classes/ other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Departmental Examination	Not applicable
18. Power to relax	Where the State Government is of the opinion that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provisions of these Rules with respect to any class or category of person(s) or post(s).

**Form of contract/agreement to be executed between the Jr. Scale Stenographer and the Government of Himachal Pradesh through Director of Prosecution.**

This agreement is made on this -----day of -----in the year-----  
 -----Between Sh./ Smt.-----S/o/Do Shri -----R/O -----  
 -----Contract appointee (hereinafter called the



FIRST PARTY), AND The Governor of Himachal Pradesh through - Director of Prosecution Himachal Pradesh (hereinafter the SECOND PARTY). whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY has agreed to serve as Jr. Scale Stenographer on contract basis on the following terms and conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a -----  
----- (Name of the post) for a period of 1 year commencing on day of -----  
----- and ending on the day of ----- . It is specially mentioned and  
agreed upon by both the parties that the contract of the FIRST PARTY with SECOND  
PARTY shall ipso-facto stand terminated on the last working day i.e. on -----  
----- And information notice shall not be necessary.
2. The contractual amount of the FIRST PARTY will be Rs. ----- per month.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is  
liable to be terminated in case the performance/conduct of the contract appointee is  
not found good or if a regular incumbent is appointed/posted against the vacancy for  
which the first party was engaged on contract.
4. The contractual appointment shall not confer any right to incumbent for the  
regularization of service at any stage.
5. Contractual ----- (Name of the post) will be entitled for one day  
casual leave after putting in one month service. This leave can be accumulated upto  
one year. No leave of any kind is admissible to the contractual -----  
(Name of the post). He shall not be entitled for Medical Reimbursement and LTC etc.  
Only maternity leave will be given as per Rules.
6. Un authorized absence from the duty without the approval of the controlling Officer  
shall automatically lead to the termination of the contract. A contractual -----  
- (Name of the post) will not be entitle for contractual amount for the period of  
absence from duty.
7. Transfer of a official appointed on contract basis will not be permitted from one place  
to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a  
Government/Registered Medical Practitioner. In case of women candidates pregnant  
beyond twelve weeks will render her temporarily unfit till the confinement is over.  
The women candidate should be re-examined for fitness from an authorized Medical  
Officer/Practitioner.
9. Contract appointee shall be entitled to TA/Distt. Attorney if required to go on tour in  
connection with his official duties at the same rate as applicable to regular counter-  
part official.
10. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to  
contractual appointee(s).

**श्रम विभाग**

अधिसूचनाएं

शिमला-171001

**संख्या :11-1/7(Lab)ID/ 07-Joginder Nagar.**—अधोहस्ताक्षरी को यह प्रतीत होता है कि Shri Gulab Singh S/O Shri Dhani Ram, Village & P.O. Harbag, Tehsil Joginder Nagar, District Mandi, H.P. V/S Additional Superintending Engineer, HPSEB Electrical Division, Joginder Nagar, District Mandi, H.P. के मध्य नीचे दिए गए विषय पर औद्योगिक विवाद है।

और औद्योगिक विवाद अधिनियम, 1947 की धारा 12(4) के अधीन समझौता अधिकारी द्वारा प्रदत्त की गई रिपोर्ट पर उक्त अधिनियम की धारा-12 की उपधारा-5 के अधीन विचार करने के उपरान्त अधोहस्ताक्षरी ने निर्णय लिया है कि मामला श्रम न्यायालय/औद्योगिक अधिकरण को अधिनिर्णय के लिए भेजने योग्य है।

अतः हिमाचल प्रदेश सरकार द्वारा जारी अधिसूचना संख्या:19-8/89-श्रम (लूज) दिनांक 7 सितम्बर 1992 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए अधोहस्ताक्षरी औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उप धारा (1) के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए एतद द्वारा इस मामले को उक्त अधिनियम की धारा-7 के अधीन गठित श्रम न्यायालय औद्योगिक अधिकरण हिमाचल प्रदेश को नीचे व्याख्या किए गए विषय पर अधिनिर्णय देने के लिए भेजा जाता है :-

“Whether the termination of the services of Shri Gulab Singh S/O Shri Dhani Ram workman by the Additional Superintending Engineer, HPSEB Electrical Division, Joginder Nagar, District Mandi, H.P. w.e.f. 26-07-97 without complying the provisions of the Industrial Disputes Act, 1947 and clause 14(2) of the Certified Standing Orders of the Board is proper and justified? If not, what relief of service benefits and compensation the aggrieved workman is entitled to?”

शिमला-171001

**संख्या :11-1/7(Lab)ID/ 07-Joginder Nagar.**—अधोहस्ताक्षरी को यह प्रतीत होता है कि Smt. Judhya Devi W/O Late Shri Shesh Ram, Village Sarli (Dalehar), P.O. Dolag, Tehsil Joginder Nagar, District Mandi, H.P. V/S Executive Engineer, I.& P.H. Division, Padhar, District Mandi, H.P. के मध्य नीचे दिए गए विषय पर औद्योगिक विवाद है।

और औद्योगिक विवाद अधिनियम, 1947 की धारा 12(4) के अधीन समझौता अधिकारी द्वारा प्रदत्त की गई रिपोर्ट पर उक्त अधिनियम की धारा-12 की उपधारा-5 के अधीन विचार करने के उपरान्त अधोहस्ताक्षरी ने निर्णय लिया है कि मामला श्रम न्यायालय/औद्योगिक अधिकरण को अधिनिर्णय के लिए भेजने योग्य है।

अतः हिमाचल प्रदेश सरकार द्वारा जारी अधिसूचना संख्या:19-8/89-श्रम (लूज) दिनांक 7 सितम्बर 1992 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए अधोहस्ताक्षरी औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उप धारा (1) के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए एतद द्वारा इस मामले को उक्त अधिनियम की धारा-7 के अधीन गठित श्रम न्यायालय औद्योगिक अधिकरण हिमाचल प्रदेश को नीचे व्याख्या किए गए विषय पर अधिनिर्णय देने के लिए भेजा जाता है :-

“Whether the demand raised by Smt. Judhya Devi W/O Late Shri Shesh Ram, Ex. Daily wages beldar from the Executive Engineer, I.& P.H. Division, Padhar, District Mandi, H.P for the

post of work charge of her husband Late Shri Shesh Ram who was entitled to be regularised as work charge beldar after completing of 8 years of continuous service as daily wages beldar w.e.f. 01-08-99 in the pay scale of Rs. 2,520-4140 is proper and justified? If yes, what relief of service benefits and amount of compensation and from which date Smt. Judhya Devi W/O Late Shri Shesh Ram is entitled for regular service after death of her husband from the above employer?"

शिमला-171001

**संख्या :11-1/7(Lab)ID/ 07-Joginder Nagar.**— अधोहस्ताक्षरी को यह प्रतीत होता है कि Smt. Kanta Devi W/O Shri Hari Singh, Village & P.O. Dul, Tehsil Joginder Nagar, District Mandi, H.P. V/S The Additional Superintending Engineer, H.P.S.E.B. Division, Joginder Nagar, District Mandi, H.P. के मध्य नीचे दिए गए विषय पर औद्योगिक विवाद है।

और औद्योगिक विवाद अधिनियम, 1947 की धारा 12(4) के अधीन समझौता अधिकारी द्वारा प्रदत्त की गई रिपोर्ट पर उक्त अधिनियम की धारा-12 की उपधारा-5 के अधीन विचार करने के उपरान्त अधोहस्ताक्षरी ने निर्णय लिया है कि मामला श्रम न्यायालय/औद्योगिक अधिकरण को अधिनिर्णय के लिए भेजने योग्य है।

अतः हिमाचल प्रदेश सरकार द्वारा जारी अधिसूचना संख्या:19-8/89-श्रम (लूज) दिनांक 7 सितम्बर 1992 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए अधोहस्ताक्षरी औद्योगिक विवाद अधिनियम,1947 (1947 का 14) की धारा 10 की उप धारा (1) के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए एतद द्वारा इस मामले को उक्त अधिनियम की धारा-7 के अधीन गठित श्रम न्यायालय औद्योगिक अधिकरण हिमाचल प्रदेश को नीचे व्याख्या किए गए विषय पर अधिनिर्णय देने के लिए भेजा जाता है :-

“Whether the demand raised by Smt. Kanta Devi W/O Shri Hari Singh through Legal Advisor (BMS), H.Q. Balakrupi, P.O. Jalpher, Tehsil Joginder Nagar, District Mandi, H.P vide demand notice dated 09-07-2005 (Copy enclosed) before the Additional Superintending Engineer, H.P.S.E.B. Division, Joginder Nagar, District Mandi, H.P is tenable, legal and justified? If yes, what relief of service benefits and amount of compensation the aggrieved workman is entitled as per demand notice from the above employer? If not, what its legal effects?”

शिमला-171001

**संख्या :11-1/86(Lab)ID/ 07-Nahan.**—अधोहस्ताक्षरी को यह प्रतीत होता है कि Shri Sant Ram S/O Shri Laiq Ram, Village Butiana, P.O. Gwali, Tehsil Shillai, District Sirmour, H.P. V/S Divisional Forest Officer, Renuka Ji Forest Division, District Sirmour, H.P. के मध्य नीचे दिए गए विषय पर औद्योगिक विवाद है।

और औद्योगिक विवाद अधिनियम, 1947 की धारा 12(4) के अधीन समझौता अधिकारी द्वारा प्रदत्त की गई रिपोर्ट पर उक्त अधिनियम की धारा-12 की उपधारा-5 के अधीन विचार करने के उपरान्त अधोहस्ताक्षरी ने निर्णय लिया है कि मामला श्रम न्यायालय/औद्योगिक अधिकरण को अधिनिर्णय के लिए भेजने योग्य है।

अतः हिमाचल प्रदेश सरकार द्वारा जारी अधिसूचना संख्या:19-8/89-श्रम (लूज) दिनांक 7 सितम्बर 1992 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए अधोहस्ताक्षरी औद्योगिक विवाद अधिनियम,1947 (1947 का 14) की धारा 10 की उप धारा (1) के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए एतद द्वारा इस मामले को

उक्त अधिनियम की धारा-7 के अधीन गठित श्रम न्यायालय औद्योगिक अधिकरण हिमाचल प्रदेश को नीचे व्याख्या किए गए विषय पर अधिनिर्णय देने के लिए भेजा जाता है :-

“Whether the termination of services of Shri Sant Ram S/O Shri Laiq Ram workman by the Divisional Forest Officer, Renuka Ji Forest Division, District Sirmour, H.P. w.e.f. Year, 2004 without complying the provisions of the Industrial Disputes Act, 1947 is proper and justified? If not, what relief of service benefits and amount of compensation the above aggrieved workman is entitled to?”

शिमला-171001

**संख्या :11-1/86(Lab)ID/ 07-Nahan.**—अधोहस्ताक्षरी को यह प्रतीत होता है कि Shri Bhaw Singh S/O Shri Sohan Singh, Village & P.O. Millah, Tehsil Shillai, District Sirmour, H.P. V/S Divisional Forest Officer, Forest Division, Renukaji, District Sirmour, H.P. के मध्य नीचे दिए गए विषय पर औद्योगिक विवाद है।

और औद्योगिक विवाद अधिनियम, 1947 की धारा 12(4) के अधीन समझौता अधिकारी द्वारा प्रदत्त की गई रिपोर्ट पर उक्त अधिनियम की धारा-12 की उपधारा-5 के अधीन विचार करने के उपरान्त अधोहस्ताक्षरी ने निर्णय लिया है कि मामला श्रम न्यायालय/औद्योगिक अधिकरण को अधिनिर्णय के लिए भेजने योग्य है।

अतः हिमाचल प्रदेश सरकार द्वारा जारी अधिसूचना संख्या:19-8/89-श्रम (लूज) दिनांक 7 सितम्बर 1992 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए अधोहस्ताक्षरी औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उप धारा (1) के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए एतद द्वारा इस मामले को उक्त अधिनियम की धारा-7 के अधीन गठित श्रम न्यायालय औद्योगिक अधिकरण हिमाचल प्रदेश को नीचे व्याख्या किए गए विषय पर अधिनिर्णय देने के लिए भेजा जाता है :-

“Whether the termination of services of Shri Bhaw Singh S/O Shri Sohan Singh workman by the Divisional Forest Officer, Forest Division, Renukaji, District Sirmour, H.P w.e.f. 01-11-04 without complying the provisions of the Industrial Disputes Act, 1947 is proper and justified? If not, what relief of service benefits and amount of compensation the above aggrieved workman is entitled to?”

Sd/-  
Labour Commissioner.